GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2315
ANSWERED ON:15.12.2004
FEEDER CADRES IN EPFO
Mane Smt. Nivedita

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether in Employment Provident Fund Organisation, the Personal Assistant and Private Secretaries are also made as feeder cadres for promotion to line/executive cadre of Assistant Commissioner;

(b) if so, whether such a deviation from laid down norms in the Recruitment Rules was concurred by UPSC/DoPT/controlling Ministry of the Governing body, which is mandatory before framing/amending Recruitment Rule for Group A posts;

(c) if not, whether the Government will take action to declare the said amendment in the Recruitment Rule of Assistant Commissioner as illegal;

(d) if so, the details thereof;

(e) if not, whether the Government will allow the same treatment to the PS cadre in the Central Secretariat and other Ministries so that they also get similar promotional avenues to the post of Under Secretary;

(f) whether the Government will also consider similar demands of technical cadres like DEO/HT etc. for similar promotion to executive cadres like Assistant Commissioner/US in various Central Government Offices; and

(g) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTRY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Only Private Secretaries are included in the feeder cadre for promotion to the post of Assistant Commissioner. Personal Assistants are not included as feeder cadre for promotion to the cadre of Assistant Commissioners.

(b): The post of Senior Personal Assistant, now designated as Private Secretary, was included in the feeder cadre for promotion to the post of Assistant Provident Fund Commissioner with the approval of Executive Committee, Central Board of Trustees, Employees` Provident Fund and also with the concurrence of Union Public Service Commission at the time of notification of the Recruitment Rules of Assistant Provident Fund Commissioner on 14.9.1996. Since Employees` Provident Fund is an autonomous organisation, consultation with Department of Personnel & Training is not required at the time of framing the Recruitment Rules.

(c) & (d): Does not arise in view of (b) above.

(e): The decision regarding notification of Private Secretaries cadre as a feeder grade for promotion to the level of Assistant Commissioner was taken by the Executive Committee of the Central Board of Trustees of Employees` Provident Fund being an autonomous body. As such, this decision cannot be adopted in the Central Secretariat and other Ministries.

(f): the feeder and promotion grades for any cadre in the Central Secretariat/ Ministries is decided based on unique situation obtaining in each case and depending upon factors like cadre structure and strength of various grades.

(g): Does not arise in view of the reply to parts (e) & (f).